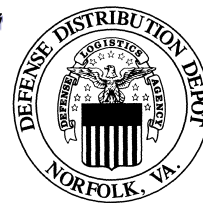




SUPPLY CHEST



January 7, 2000

Navy Core Values: Honor, Courage, Commitment

Vol. 52 No. 1

Elmo Zumwalt, former CNO, dies from surgical complications

Former Chief of Naval Operations, 79-year-old retired Adm. Elmo R. Zumwalt Jr., died Jan. 2 from complications following surgery to remove a cancerous chest growth. In a 1973 photo shown at right, Adm. Zumwalt Jr., receives the Navy-Marine Corps Distinguished Service Medal from Secretary of Defense Melvin R. Laird. Zumwalt's changes to the Navy as the Navy's youngest ever Chief of Naval Operations alienated many of his peers, yet he eliminated many of what he termed "Mickey Mouse" regulations.



He also broadened professional opportunities for minorities and women in the Sea Service.

Janice Spangenburg wins essay contest

In the essay portion of Norfolk Center WRA's Christmas Spirit competition, Janice Spangenburg's essay was selected as the top submission. The topic for this year's essay competition was, "If you could make a difference in someone's life at Christmas, what would it be?" Ms. Spangenburg, who works in the FISC Comptroller Office, got the nod as having the best essay for her prose on the things in life which mean so much, yet cost so little.

She dedicated her essay to a friend who is a cancer survivor, Chief Warrant Officer Willie LaGrone, currently stationed at the Naval Amphibious Base in Little Creek. Her essay was about faith, hope, honesty, truth, forgiveness, and love, and she writes that she believes "these intrinsic human values are priceless and last longer than any other gift since they are from the heart." Additionally, she laments that often "these human values are overlooked when the Christmas season approaches,



FISC Comptroller's Janice Spangenburg

and the values I am speaking about remind me of the story of the birth of Jesus.

"Truly, Christmas is a celebration of life and what better gift to give someone than the gift of making a difference."

Rear Adm. Lippert, Chief of Naval Supply Corps, to visit FISC Norfolk on Jan. 10

Rear Adm. Keith L. Lippert, Chief of Supply Corps and Commander of the Naval Supply Systems Command, will visit Norfolk on Monday, Jan. 10, 2000 for an event-filled day. He will be attending the Naval Transportation and Household Goods training symposium, and is then tentatively scheduled to visit FISC Norfolk and tour the new Super ServMart, FISC Norfolk's Customer Information Center, and the Naval Sea Systems Command Integrated Call Center. If his schedule permits, he will also attend the ribbon-cutting ceremony at NAVTRANS for the new NAVSUP Help Desk for household goods – the ribbon-cutting is scheduled for the afternoon of Jan. 10.

Rear Adm. Lippert became the 41st Chief of Supply Corps in August upon the retirement of Rear Adm. Donald E. Hickman.

Curl up with a book . . .

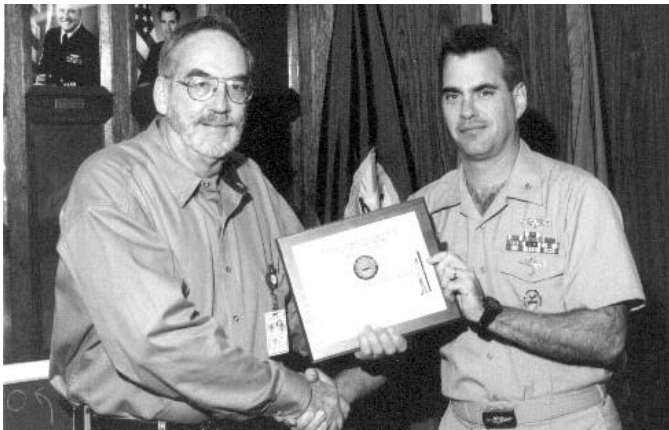
January is National Book Month so encourage your family and friends to read. According to the American Booksellers Association, Americans spend \$1 billion a year on books, with avid readers buying more than 20 books annually.

You don't have to spend money to read, though – you can just visit your local library. Reading not only educates, it opens up whole new worlds. So do it – **READ!**



Bravo

Zulu



DDNV's William Mc Beath (Code SB) is presented a Defense Logistics Agency Letter of Appreciation by DDNV Commander, Capt. Dick Trowbridge, in recognition of Mr. Mc Beath's dedicated federal service. The award was among other recognition he received marking his retirement in December.



Former DDNV Code E Director, Cmdr. Lee Ebert, receives the Navy and Marine Corps Commendation Medal from DDNV Commander, Capt. Dick Trowbridge, prior to transferring to the Naval Sea Systems Command's design and procurement team for the Navy's 21st century aircraft carrier, the CVN-X.



Lonzell Parmley (left) a Code 700 Quality Assurance Inspector at Craney Island, recently received his 30-year pin and certificate from FISC Fuel Officer, Cmdr. Tom Grady. Shown with Mr. Parmley and Cmdr. Grady after the awards ceremony is Mr. Parmley's wife, Rose.



DDNV Code T's Melvin J. Williams (left) and Code E's Jeff Kidd (right) pose with DDNV Commander, Capt. Dick Trowbridge, after he presented each of the two with a Letter of Appreciation for their efforts in collecting and delivering canned goods to Hurricane Floyd flood victims in Franklin, Va., last fall.

FISC



SUPPLY CHEST



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Code 50 wins as best decorated office for holidays



Business Operations (Code 50) won the award for best decorated office for MWR's office decorating contest. Judges cited the homey atmosphere and the aroma and taste of freshly baked pumpkin bread as contributing factors. Picture by their creation are (left to right) Sandra Harris, Tim Stark, Beverly Cruz, and John Cochran. The judges also liked the snow scene with the miniature houses, seen in the foreground.

Focus is the key to FISC Det. 206 success

A sharply focused unit philosophy of matching individual skills with support requirements is the key to success for FISC Norfolk Naval Reserve Detachment 206, according to the detachment's commander, Cmdr. (select) Emily Harman. "We've made a concerted effort to strengthen the quantity and quality of our support. In order to balance our support and mandatory administrative requirements, we have successfully implemented a unit organizational structure that best utilizes the unique skills of each individual reservist." She explains that part of this philosophy includes considering each unit member's Navy experience and civilian employment background, resulting in highly energized individuals who deliver top-notch performance. "This is one of the most motivated units that I have had the privilege to work with," said Lt. Cmdr. Harman.

"From a manpower point of view, the contract assistance provided by the Naval Reserves of . . . Norfolk Detachment two-oh-six has been a great help to this office," said Bruce Melton, a procurement analyst with FISC Norfolk. "Their service is a very important part of our overall contract closeout process and has a very positive impact with FISC's customers."

The Washington, D.C.-based detachment actually supports both FISC Norfolk and FISC Norfolk's Washington Detachment, and is comprised of four officers and 21 enlisted personnel. While the unit normally drills at the Washington Navy Yard, the detachment quarterly travels to Norfolk to support requests coordinated by FISC Norfolk's Naval Reserve Liaison Officer, Capt. (select) Gary Lovgren. Det. 206 provides an invaluable human resource of trained, experienced procurement personnel who would augment FISC Norfolk during a mobilization.

While training during the last two quarters, unit members have audited and archived thousands of contract files valued at nearly \$20 million. During one recent reserve weekend alone when unit members worked well into the night, they closed 170 contract files valued at more than \$7 million. They also developed several spreadsheets specifically designed to analyze over \$6 million in contract expenditures.

Workers need leave

Judith R. Lewis from FISC Norfolk's Acquisition Group Contracting Division, is in need of donated leave for medical reasons. This is an opportunity to help a co-worker via the Voluntary Leave Transfer program. For more information contact Helen Taylor in the FISC Human Resources satellite office.

Also, the following Defense Distribution Depot employees are in need of donated leave: Susan Hutchins (Code TA), Earlie Stephens (Code XB), and Elsie Williams (Code SA). To donate leave to DDNV workers, contact Rosalind Bremby in the DDNV Human Resources Office.

Recent survey indicates public is pleased with government services

A recent University of Michigan survey indicates Americans' satisfaction with services provided by the federal government is almost as high as their satisfaction with goods and services provided by private sector businesses. Twenty-nine federal agencies were surveyed, with the government scoring a satisfaction rating of 68.6, while the private sector earned a 72. Receiving the highest rating was the government's Head Start program, with the lowest satisfaction ratings for government organizations going to the Internal Revenue Service and the Occupational Safety and Health Administration – they received a 51. More than 7,723 citizens were polled during the survey about their satisfaction with the 29 federal agencies which deal most with the American public. The results from this recent survey are much higher when compared to the public's view of government services indicated in other surveys.



FISC sailors assist in getting toys to families from Oceanair Elementary school



FISC sailors lent a hand during the holidays to help needy families from the command's adopt-a-school – Norfolk's Oceanair Elementary School – have a Merry Christmas. The sailors helped gather and deliver toys to the school. In the above photo (from left to right) SK2 Vanessa Stateman and GM1 Steve Carr are handed a bicycle by ET1 Jon Cardinal as they unload a truck of goodies at the school. In the photo at top right, additional gifts for needy families of Oceanair Elementary School students are unloaded. SK2 Andre Shipp is given a handful of Christmas gifts by ET1 John Cardinal. Delivering the gifts during the holidays is just one of the many ways each year in which FISC supports its adopt-a-school. (FISC photos by Bill Pointer)

The American Red Cross will sponsor a blood drive at the Fleet and Industrial Supply Center, Norfolk, on Wednesday, Jan. 26, 2000. Donors are asked to report to the Hampton Room off the 6th floor mall area in building W-143 between 10 A.M. and 2 P.M.

What happened in January, when did it happen?

Religious Freedom Day, Jan. 16. On this day in 1786, Thomas Jefferson drafted a religious freedom statute for the state of Virginia; it was later the model for the First Amendment to the Constitution.

Saint Anthony's Day, Jan. 17. Saint Anthony is the patron saint of lost items. Catholics hold that if you've lost something, it's quickly found by saying: "Saint Anthony, Saint Anthony please come around, something is lost and can't be found." According to the Catholic Church, Saint Anthony was 105 when he died on this date in 356.

First Canned Beer Anniversary, Jan. 24. On this date in 1935, the first canned beer was sold in Richmond, Va. Earlier attempts to package beer in cans had failed because it was difficult to prevent the beer from reacting with the metal. But the American Can Co. perfected a can design and teamed up with the Gottfried Krueger Brewing Co. to test it. A trial in 1933 found that most people believed the canned beer tasted

more like draft beer than bottled beer.

Super Bowl, Jan. 30. The big game is always played on the last Sunday of January. This season, the 35th game between the champions of the American Football Conference and the National Football Conference will be held in Atlanta, Ga. The winning team is awarded the Vince Lombardi Trophy, named after the coach of the Green Bay Packers, the team that won the first two Super Bowls.

SPEED BUMP Dave Coverly



Accepting some presents could cost a lot more than you think

Did you have a nice Christmas? George, a Contracting Officer in Code 200, had a great holiday. First, he received a holiday greeting card from GOVCON Inc., containing a fresh, crisp, \$20 bill. The card's inscription said, "Merry Christmas from all of us at GOVCON, and from our lawyers too! (see below)." At the bottom of the card was an ethics notice.

Ethic Disclosure: *GOVCON is, a defense contractor incorporated under the laws of Guam. It has determined in accordance with all applicable Federal Ethics Statutes, Regulations, and Guidelines, that the enclosed Holiday Season gift is legally sanctioned and appropriate on the basis of being not more than \$20 dollars in value, provided on a special occasion, and not given for the purpose of fraud, inducement to violate any laws, or with the expectation of receiving anything in return.*

Because George is a wise, generous, and cautious civil servant, he decides to use the \$20 dollars to buy Christmas cookies for the sailors on the *USS HARRY S. TRUMAN* (CVN 75). Meanwhile, he receives four Christmas presents from different employees of ACME, a service contractor at FISC. Everybody gave George a nice bottle of wine (he is a well known oenophile). Each bottle costs about \$25 at The Wine Aficionado in Gent (where George shops), but run about \$15 each at DeeJaze (where the folks at ACME shop). One of the ACME employees is his friend Jerome, who has been George's closest friend on earth since 3rd grade at Holy Trinity Catholic School (oh, the stories they can tell about Sister Frances Angela and her titanium steel ruler!). Well, what do you think? Are there any Grinches out there who plan to spoil George's happy holidays?

What do you think will be wise, generous George's fate?

A: HO! HO! HO! George will spend next Christmas in a Federal prison! Alright, perhaps it isn't that drastic, but George needs to lay off the spiked eggnog and open up that dusty copy of his ethics rules. In regard to the \$20 bill from GOVCON, the answer is a Santa-sized "NO." Although the Federal Ethics Regulations at 5 C.F.R. 2635.204(a) allow Government employees to accept items valued \$20 or less, the exception does not apply to cash. Forget about the "legal disclosure" at the bottom of the card. Not only is it wrong, it also appears to be coming from a contractor's lawyer, not a Federal attorney. Transforming the \$20 dollar bill into cookies for sailors indicates a kind heart, which a Federal Judge might take into account when imposing punishment. Next, let's fly our reindeer over to the ACME gift issue. There is a good chance you already know civil servants may accept individual items valued at not more than

\$20, provided the aggregate value of all gifts from each person does not exceed \$50 annually. First, George must deal with the value of the wine. Each bottle carries a price tag exceeding the \$20 dollar limit if we use George's favorite store. Luckily, the folks at ACME spent considerably less, and under the facts of this case, we can safely assume the market value of each bottle is \$15. Secondly, George must grapple with the fact that the wine is coming from one "person." For purposes of calculating value, the four gifts must be considered together as one gift because a person is defined in 5 C.F.R. 2635.102(k) to mean not only the corporate entity, but its officers and employees as well. Therefore, we are looking at gifts valued at \$60, which exceeds the limitation. However, for purposes of applying the \$50 aggregate limitation, George will probably not be required to include the value of the bottle of wine from his friend



"Gifts include not only articles and money, but also such things as theater or sporting events tickets, free air fare, and 'perks.' The dollar-value limitations apply to any 'freebie'."

Jerome since 5 C.F.R. 2635.204(b) recognizes an exception for gifts based on a personal relationship. This exception would be particularly valid if it can be shown that Jerome has always given George a gift for Christmas.

Therefore, we are now down to \$45 dollars. One last hurdle is the ethics regulations prohibit gifts exceeding \$20 dollars per source, per occasion. Since the occasion is Christmas, the source is ACME, and the aggregate value is now \$45 dollars, it looks like we still have a problem.

In the final analysis, George would be well advised to accept only one bottle from ACME, and one bottle from his personal friend Jerome. The other two bottles should be politely refused and returned.

For more information about this vignette, or for guidance regarding any other ethical matter, please call the Office of Counsel (Code 08) at 443-1089.

It was the week before Christmas, and in Code 103 was heard the steel pan drum



Bianca Danielle Hicks, daughter of Technical Services Division's (Code 103) Denise Willey, is shown treating Code 103 workers to her expertise on the steel pan drums three days before Christmas. The 17-year-old Maury High School student last summer won an all expense paid trip to the U.S. Virgin Islands through the Hal Jackson Talented Teen State Competition with her musical talent, in addition to her poise and appearance. In the photo at left, Bianca demonstrates her musical prowess for an appreciative audience. In the photo directly below, Bianca shows how she hits different notes on the steel pan drums. In the below left photo, Technical Services Division Director Buddy Prazeres tries his hand at playing the steel pan drums, as Bianca observes. Although no one issues how Mr. Prazeres' talents stacked up when compared to Bianca's, she received a perfect score when performing in the Caribbean last summer. (FSC photos by Bill Pointer)



Speaking of holiday treats – how about a chocolate general!?

We've heard of generals done up as heroic marble statues – Washington, D.C., abounds with them. Army four-star General Henry H. Shelton, chairman of the Joint Chiefs of Staff, broke the mold by displaying a life-size sculpture of himself in milk chocolate.

Guests at the general's Christmas party at his official residence at Fort Myer, Va., were confronted by the 6-foot-5 chocolate Shelton on a Styrofoam pedestal in the quarters living room. The awesome sculpture, a re-

markable likeness, is the handiwork of Army Master Sgt. Mark Jones, the General's personal cook and a miracle worker in ice and chocolate and who persuaded his boss (the general!) to let him try.

Posed at parade rest and containing around 175 pounds of chocolate mixed with tallow and slathered on a styrofoam frame, the statue is also the work of Senior Chief Petty Officer Mario Gorospe and Sgt. 1st Class Richard Lacuesta. "It was my idea," said the 36-

year-old Master Sgt. Jones, a combat-ready Ranger who served in the Desert Storm and Haiti operations, and jumps out of airplanes when not whipping up seven-course French meals for Shelton's VIP guests.

"When I first approached him about it, he got what I call his 'dog look,' and said, 'What are you talking about?' But he knows that I'm a pretty aggressive soldier, and that when I say I'm going to do something, I'm going to follow through. He didn't want to say no."

"Superhuman efforts" garner super kudos

FISC Washington Detachment contract specialists' enthusiasm and professional expertise receive public praise at exhibit dedication

Oct. 1, 1799, marked the birth of the Washington Navy Yard—one of the U.S. Navy's most cherished sites. Unfortunately, then-President John Adams decided to burn the yard to the ground in 1814 because of the expected arrival of British forces during the war of 1812 (between the U.S. and Great Britain from 1812 to 1815). The Americans did not want the yard facilities to fall into British hands. Ironically, it was only two days after the yard was turned into acres of debris and charred timbers that a decision was made to rebuild it.

That and the rest of the yard's history is chronicled in its modern museum. When it came time to "quickly" put together an exhibit last October for the Washington Navy Yard's 200th anniversary, contract specialists Diana Brewer and Debbie Glass from FISC Norfolk's Washington Detachment answered the call with what the yard's museum director described as superhuman efforts.

It was no easy task—the two women had four weeks in which they had to solicit bids, interview bidders to determine their qualifications, write numerous contracts for different services, and ensure the bidder awarded the contract could professionally complete the exhibit in time for the anniversary date opening. There was much more than just drawing contracts and making a vendor selection for the museum work, though.

Among the work the exhibit required was digitalizing historic paintings and photographs so they could be enlarged for display, building a tasteful and appropriate display and accompanying exhibit cases for artifacts, and trying to determine a median cost since incoming project bids ranged from \$11,000 to \$92,000! Some initial bidders were immediately eliminated since it became obvious they lacked the expertise or ability to complete the project as would be required. The two



From left to right, FISC Washington Detachment Contract Specialist Debbie Glass, Navy Yard Museum Director Kim Nielsen, and Contract Specialist Diana Brewer look at part of the Navy Yard's new bicentennial exhibit. The two contract specialists were the key players in awarding the contract to a vendor who could complete the exhibit with museum quality professionalism and on time for the Navy Yard's 200th anniversary.

women utilized a process known as simplified acquisition procedures to institute what turned out to actually be several contracts for the Navy Yard's bicentennial exhibit, and—to add to the urgency—a contract for an upcoming Korean War Exhibit display case also had to be awarded.

Debbie Glass and Diana Brewer had achieved so much in such a short period of time that they were publicly recognized by Navy Yard Museum Director, Mr. Kim Nielsen, during the Washington Navy Yard bicentennial ceremonies, attended by VIPs such as the Under Secretary of the Navy and numerous flag officers. Mr. Nielsen praised the two and their "superhuman efforts to shepherd them through a sea of difficulties to get (museum) requirements defined, finding the sources, and getting short fused contracts in place." He added that the two contract specialists from FISC's Washington Detachment were instrumental in working with contractors to get the new exhibit area completed professionally and on time for the bicentennial unveiling.

The museum director added he was most impressed with their enthusiasm, particularly when considering the two women were working on many other contracting actions in addition to the museum needs.

Debbie Glass is a supervisory contract specialist with 25 years of government service, and has been at the FISC Washington Detachment for two years. Diana Brewer is also a contract specialist and a three-year intern with the detachment.

Says detachment Officer-in-Charge, Capt. Mark Westin, about the public praise and recognition the women received during the exhibit dedication, "That is the kind of impression we should all strive to leave with our customers—it was great to hear you and the FISC getting some very public credit. Thanks for your support to our customers and to this museum—which is one of the most visited attractions in all of Washington, D.C.—and a national treasure of Naval and American history. I hope you take the time to go over and see what your work made possible."

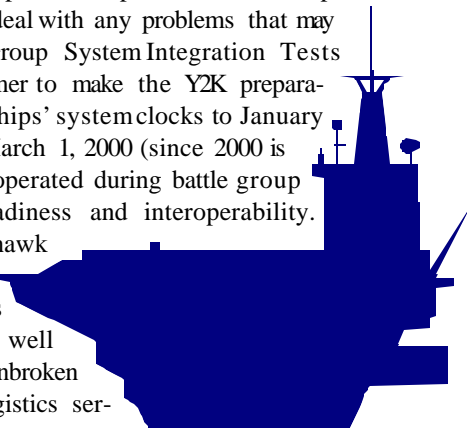
CNO expresses confidence the Navy is Y2K ready

The Chief of Naval Operations expressed confidence there will be no significant problems for the Navy with Y2K. In a message to the Fleet, Adm. Jay L. Johnson outlined the Navy's accomplishments for readying the 592 Navy afloat, airborne, and ashore mission critical systems and all of the 1,412 Navy mission support systems for Y2K.

He congratulated sailors and civilians who had been "working tirelessly to assess, renovate, implement, and test the hundreds of thousands of individual installations that required Y2K upgrades. This incredible effort was even more impressive as we are a rotational force, forward deployed, and far away from home-based technical support," Adm. Johnson said in his message.

Adm. Johnson further stated, "Ongoing combat operations like Southern Watch in Iraq and Allied Force in Kosovo were conducted at the same time we were working to get the Navy ready for Y2K. The enormous effort of our people, fleets, systems, commands, laboratories and bases has resulted in the Navy being combat ready for the year 2000."

The Navy last summer issued a comprehensive contingency program so all commands could plan for a Y2K transition period and allow families to make their holiday plans. Likewise, continuity of operations plans were developed and exercised, and are now in place to deal with any problems that may develop. The Navy used the Battle Group System Integration Tests (BGSITS) during last spring and summer to make the Y2K preparations – the tests included rolling ahead ships' system clocks to January 2000, then to Feb. 29, and finally to March 1, 2000 (since 2000 is a leap year). Ships' systems were then operated during battle group exercises to test for Y2K combat readiness and interoperability. BGSITS even included firing Tomahawk cruise missiles – similar tests were conducted ashore to validate the Navy's ability to continue to operate ashore as well as at sea, and that there would be an unbroken continuation of pay, personnel, and logistics services at Navy bases.



Customer Information Center raises its profile



Karen Pease (left) and Leigh Tollinger from the Norfolk office of the NAVSUP Customer Information Center (CIC), stand with the CIC display at the recent American Society of Naval Engineers Fleet Maintenance Symposium held at the Virginia Beach Pavilion. The display gave CIC representatives the opportunity to demonstrate the NAVSUP call center's capabilities and to network with potential customers.

SPV is now STORES

As of Nov. 1, 1999, the Subsistence Prime Vendor (SPV) system changed to a new system known as STORES, standing for Subsistence Total Order Receipt Electronic System. The positive change simplifies the subsistence ordering process by enabling customers to order their subsistence needs through one system. One improvement is customers will no longer have to call market-ready vendors for dairy and general bakery support – these products can now be ordered from vendors through STORES via the automated record-keeping of the Food Service Management system. Market ready vendors are those who have open-ended contracts with the government to provide subsistence goods. Another advantage is that with STORES, vendors are paid immediately upon subsistence delivery through the Defense Finance and Accounting Service (DFAS), which draws payment from the government-wide SIK, or Subsistence in Kind, fund. Customers will no longer have to complete a form 1155 for market-ready support with this speeded up vendor payment process. It should be mentioned that, although open-ended, contracts with the vendors are periodically reviewed, usually quarterly.

STORES is another example of improved and more efficient subsistence services being provided to the Navy's waterfront customers.

